

## **ENVIRONMENTAL, HEALTH AND SAFETY POLICY STATEMENT**

The management of Chess Dynamics Ltd operates an integrated environmental, health and safety management system, which is geared towards the identification and control of key processes in our organisation.

It is also our intention to encompass environmental, health and safety best practice into our business activities and decisions and to:

- bring this Policy Statement to the attention of all employees
- carry out regular audits of our environmental, health and safety management systems
- comply with compliance obligations, including legislation, guidance and approved codes of practice issued at International, National and Local levels
- eliminate risks to the environment, health and safety, where possible, through selection and design of materials, buildings, facilities, equipment and processes
- ensure that emergency procedures are in place at all locations for dealing with foreseeable environmental, health and safety incidents
- establish meaningful, measurable targets and goals for environmental, health and safety performance
- maintain an open and constructive dialogue on environmental, health and safety issues with our employees, contractors, suppliers, customers and regulatory authorities
- maintain our premises, provide and maintain safe plant and equipment
- protect the environment, prevent pollution and enhance our environmental performance
- minimise greenhouse gas emissions by reducing the impact of business travel and improving energy and water efficiency
- manage waste, by following the waste hierarchy
- investigate the use of materials, products and components with a lower environmental impact
- promote environmentally responsible purchasing
- only engage contractors who are able to demonstrate due regard to environmental, health and safety law
- provide adequate resources to control the environmental, health and safety risks arising from our work activities
- raise awareness, encourage participation and train employees in environmental, health and safety matters
- seek opportunities to continuously improve our ability to identify measure and control the environmental, health and safety impacts of our activities

This policy provides the framework for setting and reviewing objectives. It is documented, regularly reviewed, maintained and communicated to interested parties.

Signed: 1) As

Date: 09/04/2024

Name: David Tuddenham

Position: Group Managing Director